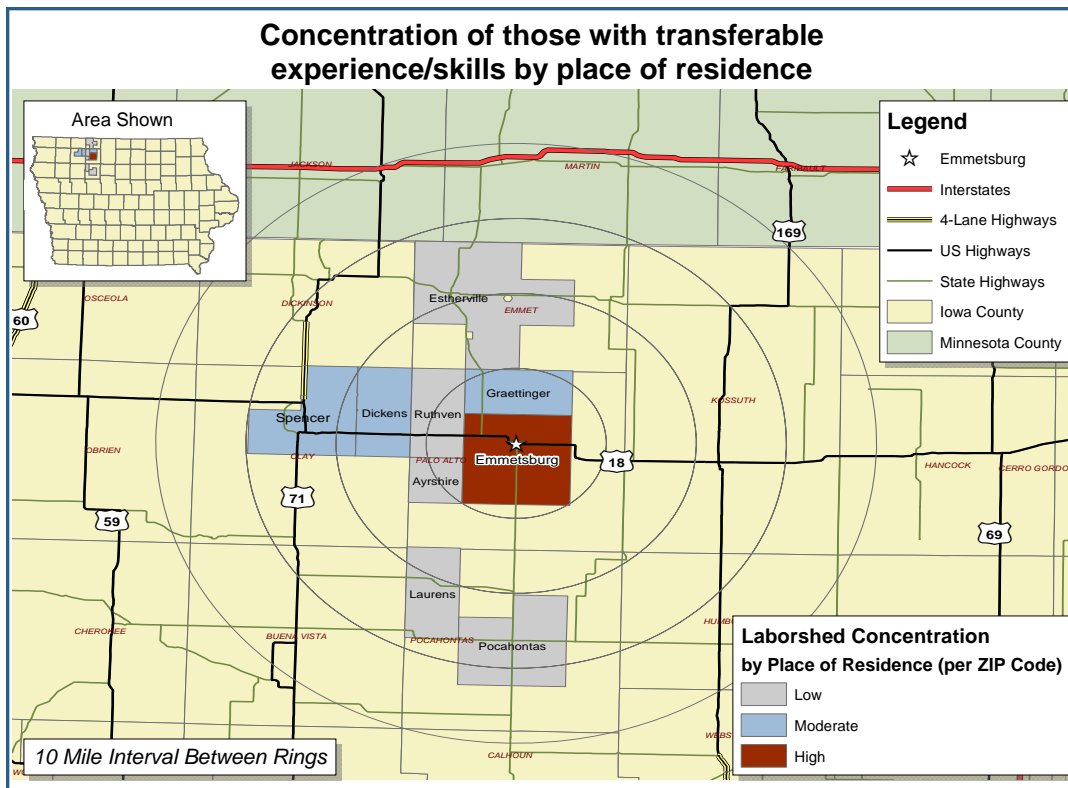


Labor Characteristics

Transportation, Communication, & Utilities

Palo Alto County, Iowa Laborshed



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers & Executives - 142
- Supervisors - 71
- Clerks - 213
- Customer Service Reps - 72
- Office Workers, All Other - 138

Transportation, Communications, & Utility:

- Supervisors - 74
- Meter Readers - 73
- Electrical Power-line Installers & Repairers - 67
- Engineering Technicians - 70
- Installation, Maintenance, & Repair Workers, All Other - 145
- Inspectors, Testers, Sorters, Samplers, & Weighers - 75
- Heavy Truck Drivers - 214
- Light Truck Drivers - 143
- Postal Service Mail Carriers - 69

An estimated total of **1,566 people** in the Laborshed area

Workers who have transferable experience/skills in the area are currently commuting an average of 8 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

Employment Status:

77.3% Employed

- 29.4% of the employed are willing to change employment

4.5% Unemployed

18.2% Retired

Education Levels:

- 68.2% Education beyond high school
- 4.5% Trade certified
- 9.1% Vocational training
- 13.6% Associate degree
- 18.1% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 85.7%
- Varied shifts (2nd, 3rd, & split) - 42.9%
- Job sharing - 57.1%
- Job teams - 71.4%
- Seasonal work - 42.9%
- Temporary work - 42.9%

Other Facts:

- 72.7% paid an hourly wage
- 86.4% are/were employed full-time
- 9.1% are/were employed part-time
- 4.5% are/were self-employed
- 17.6% hold two or more jobs
- Currently working an average of 48 hrs/week

Current Benefits:

- Health/medical insurance - 100%
- Pension/retirement/401K - 72.2%
- Dental coverage - 27.8%
- Paid vacation - 27.8%
- Life insurance - 27.8%
- Vision coverage - 27.8%
- Disability insurance - 16.7%
- Paid Time Off (PTO) - 5.6%
- Prescription drug coverage - 5.6%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Pension/retirement/401K - 75.0%
- Dental coverage - 25.0%
- Paid vacation - 25.0%
- Paid holidays - 25.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Emmetsburg Reporter/Democrat
 - The Messenger - Ft Dodge
 - The Des Moines Register
- Iowa Workforce Development Centers
- The Internet
 - www.iowaworkforce.org
 - www.careerbuilder.com
- Networking through friends, family, or acquaintances

Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 3/4 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information contact:

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Information was compiled by Iowa Workforce Development using 2010 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.78	\$ 9.74	\$ 15.81	\$ 13.24
Chief Executives	11-1011	\$ 48.32	\$ 16.49	\$ 64.23	\$ 46.20
Customer Service Representatives	43-4051	\$ 12.81	\$ 9.65	\$ 14.39	\$ 12.00
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$ 16.59	\$ 14.36	\$ 17.69	\$ 16.38
Electricians	47-2111	\$ 18.74	\$ 13.81	\$ 21.20	\$ 18.32
Excavating and Loading Machine and Dragline Operators	53-7032	\$ 16.44	\$ 13.60	\$ 17.86	\$ 14.97
Executive Secretaries and Administrative Assistants	43-6011	\$ 15.30	\$ 11.12	\$ 17.39	\$ 14.69
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	\$ 23.56	\$ 17.29	\$ 26.69	\$ 21.56
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.69	\$ 13.53	\$ 22.77	\$ 19.56
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 23.57	\$ 15.15	\$ 27.78	\$ 23.61
Highway Maintenance Workers	47-4051	\$ 17.39	\$ 13.34	\$ 19.42	\$ 18.03
Industrial Engineering Technicians	17-3026	\$ 21.93	\$ 17.59	\$ 24.11	\$ 22.01
Industrial Truck and Tractor Operators	53-7051	\$ 12.83	\$ 10.92	\$ 13.78	\$ 12.31
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 13.63	\$ 9.21	\$ 15.84	\$ 13.33
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 17.43	\$ 12.90	\$ 19.70	\$ 16.91
Managers, All Other	11-9199	\$ 26.03	\$ 10.51	\$ 33.78	\$ 22.62
Meter Readers, Utilities	43-5041	\$ 16.05	\$ 12.71	\$ 17.71	\$ 15.08
Office Clerks, General	43-9061	\$ 12.29	\$ 8.99	\$ 13.94	\$ 11.44
Postal Service Mail Carriers	43-5052	\$ 23.42	\$ 17.49	\$ 26.39	\$ 24.28
Postmasters and Mail Superintendents	11-9131	\$ 26.47	\$ 19.58	\$ 29.92	\$ 26.95
Switchboard Operators, Including Answering Service	43-2011	\$ 11.85	\$ 10.96	\$ 12.30	\$ 11.64
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	\$ 18.31	\$ 14.83	\$ 20.04	\$ 18.05
Telecommunications Line Installers and Repairers	49-9052	\$ 27.14	\$ 23.51	\$ 28.95	\$ 28.31
Transportation, Storage, and Distribution Managers	11-3071	\$ 25.65	\$ 18.51	\$ 29.22	\$ 22.13
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.44	\$ 9.91	\$ 18.20	\$ 14.28
Truck Drivers, Light or Delivery Services	53-3033	\$ 11.41	\$ 8.11	\$ 13.06	\$ 9.71

This Iowa Wage Survey for Iowa Workforce Development (IWD) Regions 3 and 4 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 and 4 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.