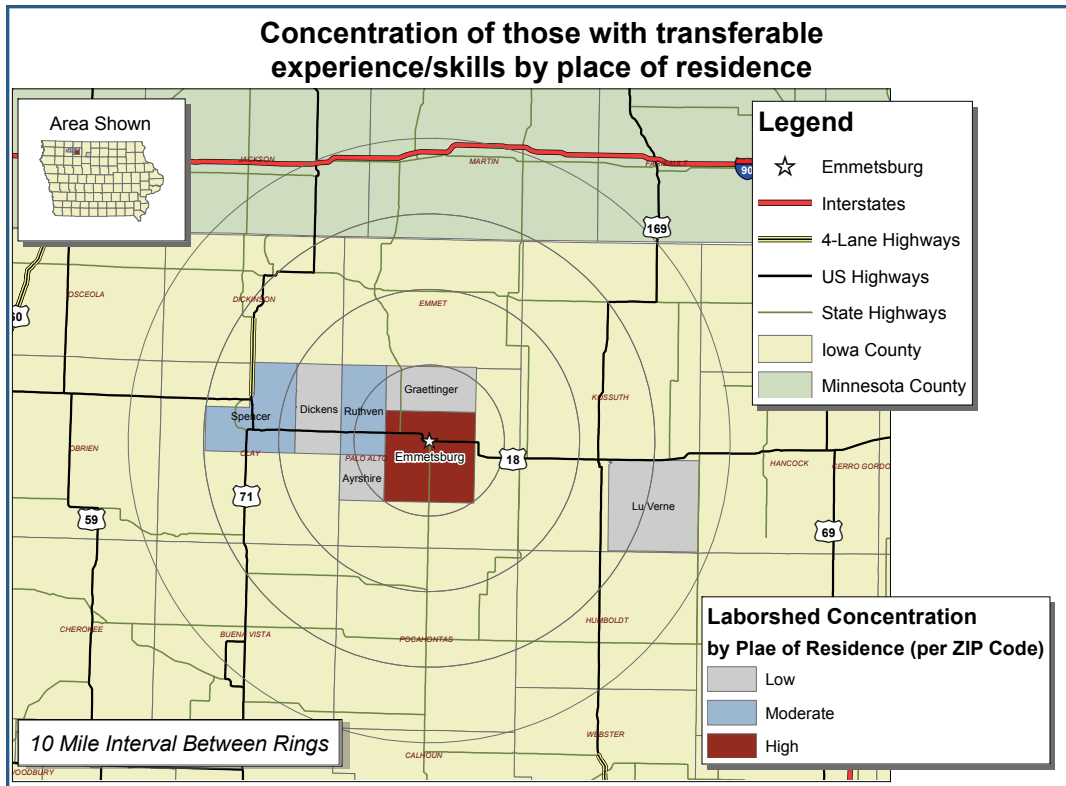


Labor Characteristics

Construction

Palo Alto County, Iowa Laborshed



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Chief Executives - 72
- Managers - 70
- Supervisors - 71

Production:

- Managers - 74
- Supervisors - 145
- Construction Laborers - 73
- Electricians - 75
- Paving, Surfacing, & Tamping Equipment Operators - 70
- Plumbers - 69

Material Moving:

- Heavy Truck Drivers - 76

An estimated total of 795 people in the Laborshed area



Workers who have transferable experience/skills in the area are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 10 miles one way for the right employment opportunity.

Employment Status:

90.9% Employed

- 10.0% of the employed are willing to change employment

9.1% Retired

Education Levels:

- 54.5% Education beyond high school
- 9.1% Vocational training
- 9.1% Associate degree
- 9.1% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 100%
- Varied shifts (2nd, 3rd, & split) - 50.0%
- Job sharing - 100%
- Job teams - 100%
- Seasonal work - 100%
- Temporary work - 100%

Other Facts:

- 63.6% paid an hourly wage
- 45.5% are/were employed full-time
- 9.1% are/were employed part-time
- 36.3% are/were self-employed
- 9.1% are/were seasonally employed
- 20.0% hold two or more jobs
- Currently working an average of 49 hrs/week

Current Benefits:

- Health/medical insurance - 80.0%
- Pension/retirement/401K - 60.0%
- Dental coverage - 40.0%
- Disability insurance - 20.0%
- Paid holidays - 20.0%
- Paid sick leave - 20.0%
- Paid vacation - 20.0%
- Shift differential pay - 20.0%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Dental coverage - 100%
- Disability insurance - 50.0%
- Life insurance - 50.0%
- Paid vacation - 50.0%
- Pension/retirement/401K - 50.0%
- Prescription drug coverage - 50.0%
- Shift differential pay - 50.0%
- Vision coverage - 50.0%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.iowaworkforce.org
 - www.monster.com
- Iowa Workforce Development Centers
- Local/Regional Newspapers
 - *Emmetsburg Reporter/Democrat*
 - *The Des Moines Register*
 - *Spencer Daily Reporter*
- Networking through friends, family, or acquaintances

Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The Iowa Workforce Development Region 3/4 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2010 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Administrative Services Managers	11-3011	\$ 26.41	\$ 15.27	\$ 31.98	\$ 26.68
Carpenters	47-2031	\$ 14.00	\$ 11.09	\$ 15.45	\$ 13.46
Carpet Installers	47-2041	\$ 14.86	\$ 9.06	\$ 17.76	\$ 12.11
Cement Masons and Concrete Finishers	47-2051	\$ 15.51	\$ 11.75	\$ 17.39	\$ 15.31
Chief Executives	11-1011	\$ 48.32	\$ 16.49	\$ 64.23	\$ 46.20
Civil Engineers	17-2051	\$ 41.00	\$ 27.87	\$ 47.57	\$ 39.63
Construction and Building Inspectors	47-4011	\$ 16.72	\$ 10.91	\$ 19.62	\$ 13.93
Construction Laborers	47-2061	\$ 12.83	\$ 9.98	\$ 14.25	\$ 12.28
Construction Managers	11-9021	\$ 36.39	\$ 22.78	\$ 43.19	\$ 25.55
Electricians	47-2111	\$ 18.74	\$ 13.81	\$ 21.20	\$ 18.32
Excavating and Loading Machine and Dragline Operators	53-7032	\$ 16.44	\$ 13.60	\$ 17.86	\$ 14.97
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	\$ 27.74	\$ 16.11	\$ 33.55	\$ 24.35
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.69	\$ 13.53	\$ 22.77	\$ 19.56
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	\$ 15.82	\$ 13.30	\$ 17.08	\$ 14.89
Highway Maintenance Workers	47-4051	\$ 17.39	\$ 13.34	\$ 19.42	\$ 18.03
Industrial Truck and Tractor Operators	53-7051	\$ 12.83	\$ 10.92	\$ 13.78	\$ 12.31
Maintenance and Repair Workers, General	49-9042	\$ 16.73	\$ 11.79	\$ 19.21	\$ 16.50
Managers, All Other	11-9199	\$ 26.03	\$ 10.51	\$ 33.78	\$ 22.62
Mechanical Drafters	17-3013	\$ 19.61	\$ 15.52	\$ 21.67	\$ 18.91
Office Clerks, General	43-9061	\$ 12.29	\$ 8.99	\$ 13.94	\$ 11.44
Operating Engineers and Other Construction Equipment Operators	47-2073	\$ 17.28	\$ 14.78	\$ 18.53	\$ 16.81
Painters, Construction and Maintenance	47-2141	\$ 13.87	\$ 10.52	\$ 15.54	\$ 13.31
Plumbers, Pipefitters, and Steamfitters	47-2152	\$ 18.60	\$ 16.23	\$ 19.78	\$ 18.66
Roofers	47-2181	\$ 15.04	\$ 11.31	\$ 16.90	\$ 15.03
Surveying and Mapping Technicians	17-3031	\$ 18.15	\$ 17.81	\$ 18.34	\$ 18.10
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.44	\$ 9.91	\$ 18.20	\$ 14.28

This Iowa Wage Survey for Iowa Workforce Development (IWD) Regions 3 and 4 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 3 and 4 service area. The source of the wage and employment data is the 2009 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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